

**NEW ARTICLE 37 EXTRACURRICULAR PROGRAMS
KPESA REVISED PROPOSAL TO KPBSD ON MARCH 1, 2018**

3/1/18

ARTICLE 37 EXTRACURRICULAR PROGRAMS

An extracurricular program is defined as a separate volunteer position outside of the employment relationship for an activity, club, or sport. Acceptance of an extracurricular contract is voluntary. Refusal to accept or willingness to perform an extracurricular contract shall have no bearing on continued building assignment or formal evaluation.

A. These nominal fees represent the amount to be paid by the School District when the activity has been approved by the Board and the employee has fulfilled the volunteer agreement.

B. No extracurricular salary will exceed or be less than the ranges specified except as provided under the terms of this agreement.

C. The following payment method shall be used for employees receiving an extracurricular volunteer agreement:

For administrative convenience, a lump sum payment will be made at the end of the activity with the regular paycheck specifying regular salary and extracurricular fee. Extracurricular fees shall not be paid early by separate check.

D. A written volunteer agreement for each extracurricular activity will be issued. Agreements will be issued prior to the beginning of the activity.

E. When dividing a single activity between two or more sponsors, the nominal fee shall be prorated between/among them.

F. In the event the Board adds a new activity or program to the extracurricular agreement, or significantly redefines an existing activity, the range for this new or redefined activity will be commensurate with equal or similar activities.

G. Providing the status of an extracurricular program is known, if a sponsor of an extracurricular activity is not to be rehired for the subsequent year, he/she will be notified in writing before the last day of the school term.

H. The schedule of activities and the corresponding ranges shall be published on the District's website as an Appendix at the same location as the Negotiated Agreement. Any change for the following school year that lowers a range assignment identified in the Appendix shall be made before the last school day of the current school year.

I. As positions become vacant, certificated teachers within their respective buildings who are qualified shall be given first opportunity to sponsor/coach extracurricular activities. If no certified teacher within the building is hired as a sponsor/coach, classified employees within their respective buildings who are qualified shall be given second opportunity to sponsor/coach extracurricular activities. If no certified teacher and no classified employee volunteers, the position will be advertised.

NOMINAL FEE SCHEDULE
Extracurricular fees employees shall be:

Range	Amount
1	\$375.14
2	\$467.86
3	\$749.22
4	\$936.79
5	\$1404.66
6	\$1873.59
7	\$2,341.45
8	\$2,810.38
9	\$3,278.25
10	\$3,747.18
11	\$4,215.04
12	\$4,682.91

Article 37 Tentative Agreement

For the Association:

Article 37 Tentative Agreement

For the District:
