

**SECTION 550
DUES, FEES, DEDUCTIONS,
CONTINUING MEMBERSHIP**

**KPEA COUNTER-PROPOSAL
IN RESPONSE TO
KPBSD PROPOSAL**

KPEA Proposal 8/9/18
IN RESPONSE TO DISTRICT'S
Proposal
550 DUES, FEES, DEDUCTIONS, CONTINUING MEMBERSHIP

- A. ~~Employees represented by the bargaining unit shall not be required to join KPEA; however, all employees who choose not to join KPEA shall be required as condition of employment to pay a representation fee to KPEA. The representation fee shall be an amount equal to the regular KPEA, NEA-Alaska, and NEA dues.~~
- B. ~~The representation fee shall be regarded as fair compensation and reimbursement to KPEA for fulfilling its legal obligation to represent all members of the bargaining unit.~~
- A. All dues/fees deductions will be made only upon written authorization of the employee. It is the responsibility of the employee to notify the Association at the same time.
- B. Payment of such dues/fees shall be deducted from members in nine (9) monthly payments commencing with the September payroll as directed by the Association.
- C. Payroll deduction will continue from year to year unless a different method of payment is requested in writing by the Association or the individual teacher during the period from June 1 to September ~~10~~ 15.
- D. The Association will supply the District with the authorization forms of teachers for continuing dues/fees deductions.
- E. At the end of each payroll period, the District shall remit within two (2) weeks, to the Association, all Association dues/fees withheld that month.
- F. The District will deduct any dues/fees not paid prior to the issuance of final check for terminating teachers. The Association shall not hold the School Board responsible for deducting dues/fees of teachers terminating, if termination is after issuance of final check.
- G. The Association agrees to indemnify and hold the District harmless against any liability and pay all costs and attorney's fees that may arise by reason of any action taken by the Board in complying with the provisions of this article.