

**Kenai Peninsula Borough School District (KPBSD) proposal to  
Kenai Peninsula Education Association (KPEA)  
to settle the FY19, FY20, FY21 bargaining**

The current agreement continues for FY 19-21 except for all previous TAs that modify existing language. The Advisory Arbitrator's Report is accepted as follows, with applicability to those employed on the date of ratification.

- A change to the duration for July 1, 2018-June 30, 2021.
- Salary schedule increases in the amounts of .5 percent in FY19, 1 percent in FY20 and 2 percent in FY21.
- KPEA employees at C+90/M-T not receiving a step increase will receive an additional .5 percent in FY19, 1 percent in FY20, and 2 percent in FY21 based on the same year's salary in the C+90/M-T.
- The Traditional Plan will no longer be an option for employees with an initial date of hire after May 31, 2019.
- FY19 retro salary payments will be made as soon as possible, but no later than Friday, June 28, 2019.