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KENAI PENINSULA BOROUGH SCHOOL DISTRICT

KPBSD COMMUNICATIONS

What will happen if there is a strike in the Kenai Peninsula Borough School District?

Soldotna, August 7, 2019—The school district is hopeful that a tentative agreement will be reached when collective bargaining resumes with the Kenai Peninsula Education Association (KPEA) and Kenai Peninsula Education Support Association (KPESA) on Tuesday, August 13, 2019, starting at 4:30 p.m. at the Soldotna High School library. The district will provide updates following this and any subsequent collective bargaining dates.

The district is receiving questions from school principals, parents, and staff about what would happen if an agreement is not reached, and a union strike occurs.

This communication is provided solely to offer some clarity about what would happen if there is a work stoppage and emergency closure of schools.

- **If the unions decide to call a strike, they are required to provide the Superintendent of Schools with 72-hour notice prior to a work stoppage.** The Superintendent of Schools will immediately notify all staff, parents, community partners, contractors, etc. of the start date of the strike. A media release will be issued.
- **EMERGENCY SCHOOLS CLOSURE: During a strike, every KPBSD school will be closed, including Connections Homeschool, charter and alternative schools, and distance delivery programs.**
- **An EMERGENCY SCHOOLS CLOSURE encompasses all before and after school activities, sports, community school activities, pools, and any rentals or usage of school facilities.** The emergency closure includes Boys and Girls Club activities in every KPBSD school or facility. Only individuals approved by the Superintendent of Schools will have access to KPBSD schools and facilities.
- **The cancellation of all high school sporting activities are subject to the rules of KPSAA, affiliate region boards, and ASAA.** These contests may or may not be able to be made up.

KPBSD: ONE DISTRICT, FORTY-TWO DIVERSE SCHOOLS

The mission of the Kenai Peninsula Borough School District is to empower all learners to positively shape their futures.
ANCHOR POINT COOPER LANDING HOMER HOPE KACHEMAK SELO KENAI MOOSE PASS NANWALEK NIKISKI NIKOLAEVSK NINILCHIK PORT GRAHAM
RAZDOLNA SELDOVIA SEWARD SOLDOTNA STERLING TUSTUMENA TYONEK VOZNESENKA

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- **School session days and staff work days that are missed due to a strike must be made up.** The number of days that schools are closed due to a strike will be added to the end of the 2019-2020 school year calendar in May.
- **If a strike were to occur, daily updates will be issued about the EMERGENCY SCHOOLS CLOSURE.** Official KPBSD communications will be posted on the KPBSD website and digital media platforms.

New school year registrations and activities will continue on a normal schedule. A change would not occur unless the Superintendent of Schools receives a 72-hour notice of a strike from the Associations.

Questions

KPBSD staff: contact the Human Resources Department

Media and public: contact KPBSD Communications

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