

ARTICLE 12 RESIGNATION

3.1.18

KPESA REVISED PROPOSAL TO KPBSD

3/1118

ARTICLE 12 RESIGNATION

- A. A resignation is a voluntary statement in writing on the part of an employee that she/he desires to sever employment with the District.
- B. The employee shall give the District two (2) weeks notice before leaving her/his employment. Employees leaving without two (2) weeks notice may not be eligible for re- hire.
- C. This notice period may be shortened through mutual agreement beforehand between the District and the employee.
- D. Upon resignation after ~~fifteen~~ ~~twenty~~ school years of service with the District or upon retirement from the District through PERS, an educational support employee shall be paid sixty-seven percent (67%) of her/his normal hourly rate for unused sick leave. **After twenty school years of service with the District, upon resignation or retirement from the District through PERS, an educational support employee shall be paid seventy-five percent (75%) of her/his normal hourly rate for unused sick leave.**
- E. If the State grants credit for unused sick leave under PERS, the employee at her/his option shall be allowed to apply for retirement credit all or a portion of accrued sick leave.
- F. Upon resignation, employees with at least 15 years, but less than 20 years of service, may donate 25% of their accumulated, unused sick leave to the sick leave bank.